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Healthcare Laws and Policies: State Employee Coverage for Transition-Related Care

No updates required since January 1, 2019

Alabama

- State employee health plan does not include coverage for transition-related care.

Alaska

- State employee health plan does not include coverage for transition-related care.

Arizona

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [2017 Summary of Benefits and Coverage and Insurance Policies](#).

Arkansas

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [ARBenefits Summary Plan Description](#) (2017).

California

- State employee health plan includes coverage for transition-related care.
- See [CalPERS Health Plans](#) (from [2014](#)).

Colorado

- State employee health plan does not include coverage for transition-related care.

Connecticut

- State employee health plan includes coverage for transition-related care.
- See [State of Connecticut Health Plan](#) (2015).

Delaware

- State employee health plan includes coverage for transition-related care.
- See [State of Delaware HMO Booklet](#) (pg. 24, 2017).

District of Columbia

- State employee health plan includes coverage for transition-related care.
- See [Department of Human Resources](#) Memorandum (2014)

Florida

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [State Employee's HMO Plan](#) (2017).



Georgia

- State employee health plan does not include coverage for transition-related care.

Hawaii

- State employee health plan does not include coverage for transition-related care.

Idaho

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [Group Policy for the State of Idaho PPO Plan](#) (2017).

Illinois

- State employee health plan does not include coverage for transition-related care.

Indiana

- State employee health plan includes coverage for transition-related care.
- See [State of Indiana Wellness CDHP Plan](#) (pg. 25, 2017) [Note: Precertification required]

Iowa

- State employee health plan does not include coverage for transition-related care.

Kansas

- State employee health plan does not include coverage for transition-related care.

Kentucky

- State employee health plan includes coverage for transition-related care.
- See [Kentucky Employees' Health Plan](#) (pg. 24, 2017) [Note: Precertification required]

Louisiana

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [State Employee/Retiree Plan](#) (2017).

Maine

- State employee health plan does not include coverage for transition-related care.

Maryland

- State employee health plan includes coverage for transition-related care.
- See [Gender Dysphoria Coverage Under the State Employee and Retiree Health and Welfare Benefits Program](#) (2014).



Massachusetts

- State employee health plan includes coverage for transition-related care.
- See [Bulletin 2014-03](#) and [Health Plan Options for Active State Employees](#) (plan handbooks)

Michigan

- State employee health plan does not include coverage for transition-related care.

Minnesota

- State employee health plan includes coverage for transition-related care.
- See [Minnesota Advantage Health Plan](#) (2016).

Mississippi

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [Mississippi State and School Employee's Life and Health Insurance Plan](#) (2017).

Missouri

- State employee health plan does not include coverage for transition-related care.

Montana

- State employee health plan includes coverage for transition-related care.
- See [Wrap Plan Document, Appendix A: Summary Plan Description for Medical Plan Benefits](#) (pg. 20, 2017).

Nebraska

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [WellNebraska Health Plan](#) (2017).

Nevada

- State employee health plan includes coverage for transition-related care.
- See [Plan Benefit Information](#) (Covered Services, 6.34 pg. 24)

New Hampshire

- State employee health plan includes coverage for transition-related care.
- See 2018 [HMO Plan](#) and [POS Plan](#) Benefit Booklets, Section 7.VI.H.

New Jersey

- State employee health plan does not include coverage for transition-related care.

New Mexico

- State employee health plan does not include coverage for transition-related care.



New York

- State employee health plan does not include coverage for transition-related care.

North Carolina

- State employee health plan *explicitly excludes* coverage for transition-related care, effective 2018. See [State 80/20 Plan](#) (page 50) and [State 70/30 Plan](#) (page 48).
- State employee health plan formerly included coverage for transition-related care. See [Corporate Medical Policy: BlueCross BlueShield of North Carolina](#) (2016).

North Dakota

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [NDPERS Certificate of Insurance](#) (2017).

Ohio

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [Aetna Benefit Plan Prepared Exclusively for State of Ohio](#) (2017).

Oklahoma

- State employee health plan does not include coverage for transition-related care.

Oregon

- State employee health plan includes coverage for transition-related care.
- See [Settlement Agreement](#) (2013).

Pennsylvania

- State employee health plan includes coverage for transition-related care.
- See [PEBTF Medical Plan Document](#) (pg. 150, 2017)

Rhode Island

- State employee health plan includes coverage for transition-related care.
- See [Rhode Island Health Plan](#) (2014)

South Carolina

- State employee health plan does not include coverage for transition-related care.

South Dakota

- State employee health plan does not include coverage for transition-related care.



Tennessee

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [Member Handbook State of Tennessee 2017](#).

Texas

- State employee health plan does not include coverage for transition-related care.

Utah

- State employee health plan does not include coverage for transition-related care.

Vermont

- State employee health plan does not include coverage for transition-related care.

Virginia

- State employee health plan currently does not include coverage for transition-related care.
- State employee health plan formerly *explicitly excluded* coverage for transition-related care. See [Health Coverage Plan Handbooks](#) (2016). These exclusions were removed in July 2017. See [Health Coverage Plan Amendment](#) (2017).

Washington

- State employee health plan includes coverage for transition-related care.
- See [Group Health Benefit Booklet](#) (pg. 35-36, 2017).

West Virginia

- State employee health plan *explicitly excludes* coverage for transition-related care.
- See [PEIA Schedule of Benefits](#) (2017).

Wisconsin

- State employee health plan *explicitly includes* coverage for transition-related care.
- In 2016, Wisconsin approved these benefits, but Gov. Walker requested the state board reverse the decision and explicitly exclude transition-related care, which they did in 2017 (see [Correspondence Memorandum](#), 1/2017). In August 2018, these exclusions were reversed by the Wisconsin Group Insurance Board, effective 1/1/2019.

Wyoming

- State employee health plan does not include coverage for transition-related care.



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U.S. Territories

Of the five populated U.S. territories, none were identified to provide transition-related care for government employees.